



First County Bank

Member F.D.I.C.

STAMFORD, CONNECTICUT

EMPLOYMENT APPLICATION

Private and Confidential

In order for us to place you in a position best suited to your qualifications and career goals, we need to gain an understanding of your background and work experience. Please complete all information requested on this form. Do not include extraneous or non-responsive information. If a question does not apply to you, please write "N/A" in the space provided. If you need additional space to respond, attach a separate sheet indicating the number of the section to which you are responding. If you would like, you may also attach your resume.

The Bank will not, except in the case of a bona fide occupational qualification or need or accept as otherwise permitted or required by law, discriminate on the basis of race, color, religious creed, age, sex, marital status, sexual orientation, national origin, ancestry, present or past history of mental disorder, mental retardation, learning disability or physical disability with respect to hiring, compensation, promotion, discharge from employment or other terms and conditions of employment.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. The Bank, at its own expense, arranges for a surety bond for each of its employees. Unless the applicant's background is acceptable to a surety company (not relative to race, sex, color, religious creed, national origin, ancestry, physical and mental disability or other classification protected by federal, state or local law) it will be difficult to secure this bond and the Bank may be unable to offer employment.

PERSONAL DATA (Please Type or Print)			
Name (Last, First, Middle)			
Address (Number & Street)		City	State Zip Code
Length of Time	Home Telephone # () <input type="checkbox"/> Check if unlisted		
Is any additional information relative to change of name or use of an assumed name or nickname necessary to enable a check on your work or school records? Yes <input type="checkbox"/> No <input type="checkbox"/> Please specify			
List previous addresses within the United States, except Military, if address changed during the past 5 years.			
NO.	STREET	CITY	STATE FROM (DATE) TO
NO.	STREET	CITY	STATE FROM (DATE) TO

APPLICATION DETAILS	
Position Desired	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Willing to work overtime? Yes <input type="checkbox"/> No <input type="checkbox"/>
Date Available	How did you learn of this vacancy? (Please specify)
Desired Salary \$ Per	
Have you ever applied to First County Bank previously? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you 18 years of age or older? Yes <input type="checkbox"/> No <input type="checkbox"/> If not, do you have a working permit? If hired, can you provide written evidence that you are authorized to work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>	

GENERAL INFORMATION

Use the space below to describe your interest in banking and the skills and aptitude that you feel qualify you for a position at the Bank. (You may wish to include civic and community activities, professional societies in which you participate, hobbies, sports, special training or skills such as typing, accounting, and the like.) If you need more space, please continue on a separate sheet.

EDUCATION

School	Name & Address of School	Course of study	Circle last year completed	Did you graduate	List Diploma or degree
High	_____		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College	_____		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Advanced Degree	_____		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other (specify)	_____		1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Knowledge of foreign language _____ Read _____
Write _____
Speak _____

Special Courses _____

Academic Honors _____

Are you taking any courses at present? Yes
No Courses & School _____

SKILLS


Office Equipment <input type="checkbox"/> Transcriber <input type="checkbox"/> Calculator	<input type="checkbox"/> Personal Computer (List below) including software (if known)	<input type="checkbox"/> Other Computer Equipment _____ _____ _____ _____
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Typing
___ No ___ Yes _____ Words per Minute

Dictation
___ No ___ Yes _____ Words per Minute

EMPLOYMENT HISTORY

Starting with PRESENT or MOST RECENT, list all previous employers. List only employers located within the United States. Include self-employment, volunteer work, summer and part-time jobs. If you have ever used another name for employment purposes during this period, please indicate.

Employer (present or most recent)		Street address, City, State, Zip		
Supervisor (name and title)		Your job title		
Description of your duties		From (Mo/Year)	To (Mo/Year)	
		\$ _____ Starting Salary		
		\$ _____ Final Salary		
		Reason for leaving		
May we contact your present employer for references? <input type="checkbox"/> Yes <input type="checkbox"/> No	May we contact you at your present place or employment? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please enter your 		
		Area Code	Telephone No.	Ext.
Employer		Street address, City, State, Zip		
Supervisor (name and title)		Your job title		
Description of your duties		From (Mo/Year)	To (Mo/Year)	
		\$ _____ Starting salary		
		\$ _____ Final salary		
		Reason for leaving		
Employer		Street address, City, State, Zip		
Supervisor (name and title)		Your job title		
Description of your duties		From (Mo/Year)	To (Mo/Year)	
		\$ _____ Starting salary		
		\$ _____ Final salary		
		Reason for leaving		
Employer		Street address, City, State, Zip		
Supervisor (name and title)		Your job title		
Description of your duties		From (Mo/Year)	To (Mo/Year)	
		\$ _____ Starting salary		
		\$ _____ Final salary		
		Reason for leaving		

PROFESSIONAL CERTIFICATES / LICENSES

Please list any additional information that relates to your ability to perform the job for which you have applied — such as licenses, professional, memberships, hobbies, etc.

Type	Certificate/License #	Date Acquired	Location/State

If any of the data on this form should change, please see your local Human Resources Representative to update information.

MILITARY SERVICE RECORD

Have you served in the Armed Forces of the United States? Yes No From _____ to _____

Branch of Service _____ Rank & Type of Service _____

Training / Experience received _____

Are you at present in any active or inactive reserve or the National Guard? Yes No

If so, what unit _____ Rank _____

Are you registered for Selective Service? Yes No If so, what is your Selective Service Classification? _____

REFERENCES

Give three references who are mature persons of good standing in their community, and who have known you for the past FIVE years or more, if possible. DO NOT give relatives, your doctor, school personnel, former employers or fellow employees. You may include the names of friends or acquaintances presently employed by this Bank.

Name	Address	No. of Years Acquainted	Occupation
	No. & Street _____ City _____ State Phone # _____		
	No. & Street _____ City _____ State Phone # _____		
	No. & Street _____ City _____ State Phone # _____		

PLEASE READ BEFORE SIGNING THE STATEMENT BELOW. If you have any questions regarding this statement, please ask them of the Human Resources representative before signing.

Drug Screening Notice

It is First County Bank's (the Bank's) policy that any offer of employment is contingent upon the successful completion of a medical evaluation to determine whether there are illegal drugs or controlled substances in your body. In the event the Bank offers you employment, you will be required to undergo a medical evaluation, including testing of your urine, for purposes of determining whether you are eligible for employment.

I hereby acknowledge that I have read the above statement and understand it.

Signature

Date

APPLICANT'S STATEMENT

PLEASE READ BEFORE SIGNING

If you have any questions regarding this statement, please ask them of an employment interviewer before signing.

In the event of my employment by the Bank, I will comply with all the rules and regulations as set forth in the Bank's policy manual or the communications distributed to all employees. I understand that if I am hired, my employment with the Bank will be at will and may be terminated by the Bank or me at any time for any reason. I understand that no documents or statements of the Bank will constitute a contract of employment that in any way limits the Bank's right to terminate my employment at will. I further understand that the at will nature of my employment cannot be changed except by a formal written contract signed by the chairman or president of the Bank.

I authorize the Bank to procure a consumer report and/or an investigative consumer report regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics and mode of living and to use information from such report(s) for the purpose of considering my application for employment.

I affirm that there are no misrepresentations, omissions, or falsifications in the foregoing statements and answers, and that the responses given are true, complete and accurate to the best of my knowledge and are made in good faith. Without limiting the at will status of my employment if I am hired, I understand that if any of the statements on this application are untrue I may be immediately discharged or refused employment.

I authorize all the educators and employers listed in this application to furnish the Bank with information regarding my education, employment history, or any other matter related to my application for employment with the Bank. I release from all liability any and all former employers or educators, or personal or other references who supply First County Bank with information about my background, education or employment history.

I understand this application will be active for a period of 60 days; after that time, if I wish to be considered for employment, I must submit a new application.

I hereby acknowledge that I have read the above statement and understand the same.

Signature of Applicant _____ Date _____

Thank you for your interest in First County Bank.

Please see voluntary request information on next page.

WE ARE AN EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

FOR HUMAN RESOURCES DEPARTMENT USE ONLY

Interviewed by: _____

Date: _____

Position: _____

Date of Employment: _____

Department _____

Salary _____

To be filled out if applicant is refused employment.

____ Yes ____ No Was application rejected in whole or in part based on a consumer credit report and/or an investigative consumer report?

____ Yes ____ No If yes, was the applicant notified of this fact and were the consumer report(s) along with the name(s), address(es) and phone number(s) of the consumer reporting agency(ies) supplied to the applicant along with a description of the individual's rights under the Fair Credit Reporting Act?

Attach a copy of such notice to this application.

Date Supplied _____

Initials _____

____ Yes ____ No Was a written request made by the applicant for a disclosure of the nature and scope of the investigative consumer report requested by the Bank?

____ Yes ____ No If yes, was such disclosure made in writing to the applicant not later than 5 days after the date on which his request was first received or 5 days after the Bank first requested the report?

Attach a copy of such notice to this application.

Date Supplied _____

Initials _____

If not, explain _____